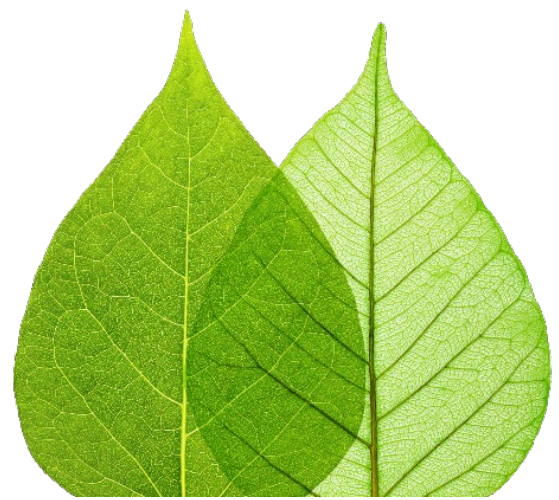


Data Protection Information

According to Art. 13 GDPR for Applicants



The following information is intended to inform you about the details of the processing of your data with regards to the application process. We process your personal data in strict compliance with labor and data protection regulations. In particular, we process the following data: name, address, date of birth, curriculum vitae, photograph, email address, telephone number, and proof of qualifications. You can also provide additional data on a voluntary basis. Furthermore, we may store additional data, such as internal notes and assessments.

Person responsible for data processing and contact information of the data protection officer

medavis GmbH, Bannwaldallee 60, 76185 Karlsruhe, Germany
Phone.: +49 721 92910-0, Fax: +49 721 92910-99, Email: info@medavis.com

Data protection officer: Email: datenschutzanfragen@xdsb.de
or at our postal address by adding “to the data protection officer”.

xDSB Datenschutz GmbH & Co. KG, Greschbachstraße 6a, 76229 Karlsruhe, Germany
Phone: +49 721 828035-0, Fax: +49 721 82803 -99, Email: info@xdsb.de

For what purposes and on what legal basis is the personal data processed?

We process personal data in accordance with data protection laws, in particular the General Data Protection Regulation (GDPR) and the German Federal Data Protection Act (BDSG).

- a) In the context of the fulfillment of a contract or for the implementation of pre-contractual measures (Art. 6 para. 1 s. 1 lit. b GDPR), in particular the employment relationship (§ 26 BDSG). The legal basis for data processing is data processing for pre-contractual measures or for the initiation of a contract (Art. 6 para. 1 s. 1 lit. b GDPR, § 26 BDSG).
- b) In the context of consent (Art. 6 para. 1 s. 1 lit. a GDPR). In addition, you have the option to give us your consent for data processing that is not required for the purpose of processing your application for a specific position. This concerns, in particular, your consent to the processing of your data in the event of rejection in order to be able to consider you for further positions in the future. This consent is voluntary for you, i.e., you can refuse it without consequences and also withdraw it at any time with effect for the future.

Recipients of the personal data

In general, the company only grants access to your data to entities that need to work with your data (“need-to-know principle”), i.e., need access to this data to fulfill a contractual or legal obligation. The transfer of data to third parties takes place only with your explicit consent or in the context of fulfilling the pre-contractually required measures.

Is data transferred to a third country or to an international organization?

As a matter of principle, no data is transmitted to entities in countries outside the European Union (third countries). In certain situations, we use or reserve the right to use service providers that may either have their registered office in a third country or who may in turn have service providers based in a third country. According to Art. 45 GDPR, a data transfer to a third country is permitted if the European Commission has decided that an adequate level of protection exists in that third country. In the absence of such a decision, a data transfer to a third country is permissible if the responsible entity has provided appropriate safeguards (e.g., so-called standard data protection clauses issued by the European Commission) and the data subject has enforceable rights and effective remedies (Art. 46 GDPR). As a matter of principle, we only work with entities in a third country that meet the listed criteria.

Storage period of the data

We process and store your personal data as long as it is necessary to fulfill the purpose of initiating the contract. If the storage of personal data is no longer required for the fulfillment of the purpose, it will be deleted, unless there are legal storage obligations, in particular for the preservation of evidence within the framework of statutory periods of limitation, or you have given your explicit consent to further storage.

Data subject rights

You have the following rights with respect to us regarding personal data concerning you:

- Right of access
- Right to rectification or erasure
- Right to restriction of processing
- Right of objection to processing
- Right to data portability.

You also have the right to lodge a complaint regarding our processing of your personal data with a data protection supervisory authority. You also have the possibility of contacting our company's data protection officer at any time (also confidentially).

If you have given us consent (Art. 6 para. 1 s. 1 lit. a GDPR), you can withdraw it at any time with effect for the future.

You may object to the processing of your personal data, wherever the processing is based on the balancing of interests (Art. 6 para. 1 s. 1 lit. f GDPR). When exercising such an objection, we ask you to provide us with the reasons why you do not want your personal data to be processed in the manner carried out by us. In the event of your justified objection, we will review the merits of the case and either cease or adjust the processing of data or state our compelling reasons worthy of protection on the basis of which we will continue the processing.

Obligation to provide data

In the context of the initiation of the employment relationship, you must provide the personal data necessary for the fulfillment of pre-contractual measures and their associated obligations. We will not be able to conclude a contract with you without providing this data.

Does automated decision-making or profiling take place?

No.